



OUTDOOR EDUCATION INSTRUCTOR

If you want a job that's meaningful, adventurous, and outdoors every single day — this may be the place for you.

We're hiring **Outdoor Education Instructors** to join our small (7-8 person) instructional team at **Camp Allen** during the school year (August-May). You'll live on site, teach outdoors daily, and help school groups from K-12 discover nature, science, teamwork, adventure, and confidence!

Responsibilities:

- Lead diverse school groups through a variety of outdoor activities, from adventurous pursuits like canoeing, archery, ziplining, and giant swing, to educational sessions focusing on subjects like herpetology, ornithology, and mammalogy.
- Participate in comprehensive training covering adventure and educational instruction, including certifications such as Level 1 ACCT Ropes course, NASP Archery, Red Cross Lifeguard/First Aid, as well as animal care and handling for reptiles, small mammals, insects, and birds of prey.
- Collaborate with a team of facilitators to create engaging curriculum and maintain educational areas.
- Ensure the safety and well-being of students during activities, with support from adult chaperones.

Requirements:

- **Bachelor's degree** or **relevant experience** working with youth in an outdoor setting
- Physical ability and stamina to thrive in outdoor environments under varying weather conditions for extended hours
- Comfortable around heights and handling various animals
- Genuine passion for working with children and fostering their learning
- Flexibility to perform in a fast-paced, ever-evolving environment

Perks:

- **Room and Board:** Private room with a shared kitchen, living area, and bathroom. Hot meals provided 5-7 days a week.
- **Base pay** ranging from **\$375-\$400** per week based on experience
- **Health Care:** Provided at no cost after 30 days of employment
- **Access to Facilities:** Enjoy camp amenities during your off time, including swimming pools, basketball, pickleball, and tennis courts, gym, two lakes, and more
- **Beautiful Campus:** A 1,100-acre "office" of woods, water, and wildlife
- **Close-Knit Team:** Work alongside passionate, like-minded educators
- **Extra Pay for Weekend Work:** Additional \$25-35/hour for weekend activities if needed

Join us in making a difference in the lives of young learners while experiencing the joy of outdoor education firsthand. Apply now to become part of our dynamic team!

To apply, please send a resume and three references to discovery@campallen.org and inquire about our application form

Director: Lauren McComb Assistant Director: Jewel Biondo